Dear (your city name) School Board Members,

As long-time residents of <u>(your city name)</u> we have gained an understanding and appreciation for the values that have made <u>(your city name)</u> such a great place to live. These community values include education, family, faith, personal responsibility and love of country.

As <u>(your city name)</u> School Board members, one of your primary responsibilities is to ensure that the values of the community are reflected in the district's educational programs. Upholding this responsibility has become much more challenging in recent years as outside political activist groups have targeted public schools with the goal of promoting their ideologies within the district's educational programs.

Many of these well-funded and determined outside political groups are not concerned with our community values. Instead, they want traditional values overturned and replaced with their own set of values – many of which are intentionally destructive. The collective end goal of these radical groups is not to make improvements to our society and its Constitutional form of government but instead their end goal is to exploit our kids so as to ultimately be able to *replace* our culture and our nation's successful system of government. They know that if they can indoctrinate their destructive thinking into our youth, reaching their end goal will become much easier over time.

Purveyors of these ideologies target school board members, city council members and legislators — presenting themselves as representatives of the community's values who are simply offering programs that are positive improvements to the existing educational systems. These radical groups generally do not spend time educating the general public about their ideologies so as to avoid any blowback from the community that can prevent them from convincing elected officials to approve of and begin implementing their agendas. They often use email campaigns to mislead elected officials into believing that their views are representative of community opinion. At some point it almost becomes too late for community members to have a voice on radical school programs that can dramatically affect their children's thinking.

The ideologies that currently are the most harmful include:

Critical Race Theory (CRT): A direct derivation of Marxist ideology. CRT teaches that America is collectively a systemically racist country without providing objective evidence that statistically supports this broad assertion, asserts that all white kids are oppressors and all kids of color are the oppressed and turns Martin Luther King's dream that we all be judged on the content of our character and not by the color of our skin. CRT's end goal is to create turmoil and weaken our society by pitting racial groups against one another. We cannot allow the teaching of racial division and hate into (your city name) public schools. A Critical Look at Equity and Critical Race Theory

The 1619 Project: Created and commissioned by the New York Times. The 1619 Project proposes that America was founded at its outset as a racist country; misrepresents our country's history including that

the American Revolution was fought to *protect* slavery; is intended to replace history education in our nation's schools; has been discredited by numerous historians. For more background <u>The 1619 Project</u> (video) or <u>The Real Goals of "The 1619 Project"</u>

Comprehensive Sex Education (CSE): Described by advocates as "providing complete information to K-12 grade school children so that they can make good choices" but in reality CSE incorporates age-inappropriate material considered the equivalent of pornography by many and completely overrides family cultural and religious preferences. CSE is promoted by Planned Parenthood which provides the classroom materials for CSE. Stop CSE or <a href="Stop Comprehensive Sex Education (CSE)

Gender Ideology: Ignores the scientific biological differences between male and female and proposes that society and culture define who a person *thinks* they are. Currently over 100 different genders have been created with no limit in sight that creates unnecessary confusion and distraction among young people. More recently this ideology includes the notion of preferred pronouns for different genders (such as ze/zem) and expects everyone to keep track of each other's preferred pronouns in addition to knowing a person's name. For a list of genders: How Many Genders Are There In 2021?

The <u>(your city name)</u> School Board is on the front line of these assaults on our community values and on our children's minds. <u>(your city name)</u> residents depend upon its school board to keep the district's focus on real education while simultaneously protecting the district from falling prey to ideological indoctrination of its students.

To that end, below are some suggested steps that the (your city name) School Board can take:

- Please be aware of the above ideologies and educate parents about them *before* you encounter outside political groups (or even members of <u>(your city name)</u> School District's teaching staff) who propose to incorporate their destructive ideas into our public school curricula. In other words, get out in front of these controversial ideologies and the groups that promote them by soliciting community support to oppose them in advance.
- Please establish or reinforce school board policies that enable the <u>(your city name)</u> School Board to oversee and prevent the potential incorporation of these ideologies into classroom curricula.
- Please evaluate future school district administrators on their positions relative to the destructive ideological agendas of outside political activist groups so as to avoid hiring people to manage our schools whose values are not reflective of the community they will serve.

Thank you for your dedication to the achievement of educational excellence in (your city name).

Sincerely,

(Your Name)
(Your City and State)