

## DRAFT RESOLUTION FOR SCHOOL BOARDS

[PREAMBLE, Board proponent name, and whatever formatting may be required for your School District.]

WHEREAS, some Minnesota school districts have authorized or tolerated the teaching and promotion of Critical Race Theory or its allied ideologies (such as Black Lives Matter, the 1619 Project, “ethnic studies,” equity studies, social justice studies, culturally responsive learning and similar pseudonyms for CRT-influenced curriculum) (“CRT” for short), to the exclusion or marginalization of mainstream and alternative viewpoints in violation of appropriate political neutrality, in our schools.

WHEREAS, CRT seeks to categorize and divide students and their parents by race, gender, sexual orientation and ethnic heritage and subject them to differential and discriminatory treatment and invasive “surveys” and “audits” based on those categories.

WHEREAS, CRT seeks to impose its divisive ideology on the school curriculum, including, but not limited to the recharacterization of American history curriculum to treat whites, males, Christians and heterosexuals, and America itself, as fundamentally irredeemable, racist, sexist, bigoted, imperialistic and homophobic, to the exclusion of mainstream and alternative viewpoints in violation of appropriate political neutrality.

WHEREAS, CRT seeks to exclude or marginalize any teaching of the positive, affirming and liberating elements in the American story such as the embrace of the anti-slavery and Civil Rights movement, the suffragist and feminist movement, the growth of religious tolerance, the progress of liberty, the advance of democracy, voting rights and the rule of law, our unprecedented American Constitutional protections, our economic and political advances for all classes, races and ethnic groups under free enterprise and individual liberty, the defeat of fascism and communism, the promotion of the decolonization and independence of former European colonies, and so many other gains only possible in and by America.

THEREFORE, BE IT RESOLVED, that the \_\_\_\_\_ School District does not authorize, condone or tolerate, and forbids: (1) the promotion, teaching or indoctrination of CRT or any analogous race essentialist or racist doctrine, any one-sided revisionist, recharacterization of American history or other school curriculum, to the exclusion or marginalization of mainstream and alternative viewpoints, in violation of appropriate political neutrality, and (2) the distribution, administration, publication or utilization of any “survey” or “audit” of students’ or parents’ race, ethnicity, gender, sexual orientation or gender identity, or any similar private information. Any such CRT material shall only be presented neutrally, and without any endorsement or promotion, with full and equal attention to mainstream and alternative points of view, in any school or teacher or staff training setting. No survey or audit as described may be distributed, administered, published or utilized under any circumstances, unless expressly required by State or Federal law or a State or Federal authority’s demand, and in that circumstance, any survey will only be administered with advance written parental consent.

Any administrator, teacher, staff member, volunteer, vendor or consultant who violates this policy is subject to appropriate sanctions up to and including termination.